

## **2014 Sons and Brothers Summer Leadership Camp** ***Mentor Fellowship Description***

**Sons and Brothers Plan:** Through a seven-year investment, the California Endowment is addressing the inequities that affect the health and lives of boys and young men of color (BMoC). The current crisis ends with too many of our sons and brothers dropping out of school, growing up in poverty, and falling short of their promise. In connection with the Building Healthy Communities (BHC) initiative and statewide efforts, the Sons and Brothers Plan seeks to ensure young men can tap into their full potential and be a source of strength, creativity, and economic dynamism for California.

**2014 Sons and Brothers Summer Leadership Camp:** The California Endowment, Movement Strategy Center, Sierra Nevada Journeys, and Dr. Shawn Ginwright—collectively known as the Camp Leadership Team—are supporting a weeklong Summer Leadership Camp (**July 20 – 26, 2014**) for up to 100 boys and young men of color affiliated with Building Healthy Communities sites. The age range for camp participants will be between 15- 19 years of age.

**2014 Camp Goals:** The Summer Camp has five main developmental goals for youth participants:

- 1. Health Equity, Social Justice & Leadership:** Build the capacity for young men to understand root causes of social and community issues. Provide skills and knowledge base about how to address community issues.
- 2. Cultural Consciousness:** Develop an awareness of one's own and others humanity, ethnic history, and racial identity.
- 3. Healing and Well-Being:** Strengthen attitudes, belief and behaviors that create and sustain emotional, physical and psychological and spiritual well-being.
- 4. Manhood Development and Healthy Masculinity:** Understand the process to manhood and an awareness of various stages, pitfalls and challenges to becoming productive young men of color. Provide an opportunity for young men to explore and shape their own understanding of healthy, positive masculinity that acknowledges, honors, and respects multiple forms and identities.
- 5. Movement Building:** Connect the Sons and Brothers Leadership Camp participants with local and regional healthy change efforts by intentionally aligning and connecting camp curriculum and strategy to advance BHC and Sons and Brothers priorities.

**Camp Mentor Description:** Movement Strategy Center is seeking qualified, motivated individuals with a passion for working with young people to apply for a statewide fellowship opportunity to serve as Camp Mentors for the 2014 Sons and Brothers Summer Leadership Camp. Each Camp Mentor will represent and have relationships with a specific Building Healthy Communities (BHC) place. Mentors will be responsible for working with Sierra Nevada Journeys instructors and other program partners in leading youth participants through a variety of educational and experiential activities as well as facilitating of large and small group activities and supervising cabin times. Mentors will help support the developmental goals for camp participants. **To apply for the Camp Mentor Fellowship, please complete the online application form by Friday, April 25 located at <http://bit.ly/BMOCMentorApp>**

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### ***Mentor Fellowship Description***

#### **Key Duties of Camp Mentors:**

- Lead the recruitment of a full cohort of BMoC youth participants from their respective BHC places
- Participate and facilitate working groups during program times (both small and large group activities, including challenge courses and curriculum sessions)
- Facilitate by engaging in curriculum content and dialogues and providing logistical support.
- Be a positive role model for participants
- Keep participants safe at all times
- Supervise participants during cabin times
- Maintain communication and coordination with Camp Coordinators and the Leadership Team
- Assist in cleaning cabins after programming
- Commit to proactively resolve conflicts based on restorative practices and principles

#### **Mentor Qualifications:**

- Must be over the age of 21
- Required to pass a background check, which includes a check of the National Sex Offender Public Registry
- **Must be able to attend mandatory Mentor Orientation Training from May 29 – June 1, 2014 in Portola, California**
- **Must be available from July 20 – 26, 2014 to attend entire week of Sons and Brothers Camp**
- Must participate in camp orientation conference calls, as needed
- Must participate in prep and debrief meetings with participating youth from their Building Healthy Communities place
- Must be open to chaperoning youth participants during travel times to and from BHC site
- Must have a positive “can do” attitude
- Ability to work with a wide-range of youth, facilitators, and other adult staff members
- Ability and openness to work with a diverse group of youth across a wide range of identities (race, gender, immigration status, sexual orientation, abilities, etc.)
- A passion and commitment for working with youth, developing their leadership, and making a difference.
- Current Red Cross First Aid & CPR preferred

#### **Compensation and Benefits:**

- Opportunity to connect with other boys and men of color across the state
- Opportunity to participate in a fellowship that includes training, skill development, and hands-on experience developing youth leaders and a space to reflect on your own professional development as a youth advocate.
- \$250 stipend provided to individual mentors (or their sponsoring organization) upon completion of the **Summer Camp Orientation from May 29–June 1**
- \$1500 stipend provided to individual mentors (or their sponsoring organization) upon completion of the **Summer Camp Week from July 20–26**
- Meals and lodging during the program

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**Mentor Fellowship Job Description Acknowledgement**

I have read the 2014 Sons & Brothers Mentor Fellowship job description (or had it read to me) and I completely understand all the duties and responsibilities. I am able to perform the essential functions as outlined with or without reasonable accommodation. I understand that my duties may change on a temporary or regular basis without it being specifically included in the Mentor Fellowship Job Description. If I have any questions about duties not specified on this description that I am asked to perform, I should discuss them with my immediate supervisor. I have discussed any questions I may have had about this job description prior to signing this form.

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Mentor Applicant's Signature

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Date

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Mentor Applicant's Name (please print)